

# Public Notice

The City Council of Strawberry Point Will Meet Wednesday, May 5, 2010 Council Chambers, City Hall 6:00 P.M. Strawberry Point, Iowa Tentative Agenda,  
(at discretion of the chair)

- 1) Mayor call meeting to order
  - a) Pledge of Allegiance
  - b) Welcome Visitors
- 2) Roll call of members present
- 3) Motion to approve the agenda as (presented) (amended)

## **Consent Agenda**

Note: These are routine items and will be enacted by one motion without separate discussion unless a Council Member requests an item to be removed to be considered separately.

- 4) Minutes from April 28<sup>th</sup>
- 5) Claims

## **Unfinished Business**

- 6) Review and Discuss Resolution No. 10-06 – Early Retirement Policy for the City of Strawberry Point
- 7) Pay Increase for City Clerk Due to Municipal Clerk Certification

## **Information**

- 8) Letter from USDA Regarding Single Family Housing

## **New Business**

- 9) Open Bids for Sidewalks in Strawberry Point
- 10) Resolution No. 10-10 Resolution for Applying for Flood Insurance for the City of Strawberry Point
- 11) Ordinance No. 10-03 – Fence Height Clarification and Steps Required to Install Fence Between Properties
- 12) Iowa School Board Proclamation 2010 May 9 – 15, 2010

## **Other Business**

- 13) Adjournment

Posted: May 3, 2010

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Deanna L. Dement  
City Clerk/Administrator

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Mayor, Dale Fox

Strawberry Point City Council  
Regular Meeting April 21, 2010

The Strawberry Point City Council met for a regular meeting on Wednesday, April 21, 2010 at 6:00 p.m. at the Council Chambers of City Hall. Mayor Fox presided and led the Pledge of Allegiance. Council members answering roll call were Jan Parkin, Jackie Opperman, Troy Stover and Jacci Meyers. Rich Newman was absent.

Parkin moved to approve the agenda. Meyers seconded the motion. A roll call vote was taken. Ayes: Parkin, Opperman, Stover, and Meyers. Nays: None. Motion passes.

**CONSENT AGENDA**

- 4) Minutes from April 7<sup>th</sup>
- 5) Claims
- 6) Motion to approve liquor license for outdoor service for Chaser's Saloon

Stover moved to approve the consent agenda. Parkin seconded the motion. A roll call vote was taken. Ayes: Parkin, Opperman, Meyers and Stover. Nays: None. Consent agenda passes.

**UNFINISHED BUSINESS**

Council again discussed Resolution No. 10-06 Early Retirement Policy and a cost savings comparison of all employee related costs. There is an application that a prospective retiree needs to be completed. Parkin moved that we change the wording on the application and that it includes single coverage insurance for the retiree. Stover seconded the motion. A roll call vote was taken. Ayes: Parkin, Stover, Meyers, and Opperman. Nays: None. Stover moved that we approve the resolution with the changes listed above. Parkin seconded the motion. Following some further discussion Stover withdrew his motion and so did Parkin. The spreadsheet showing the cost savings to the City will be published so people can see this information.

Council again discussed properties to be inspected. This will be addressed at a later date.

**INFORMATION**

The council received minutes from the Tree Board from March 8<sup>th</sup>, March month-end financial reports, information that the Hazard Mitigation Plan will be available for public input from May 1<sup>st</sup> – May 18<sup>th</sup> and minutes from Planning & Zoning from April 15<sup>th</sup>.

**NEW BUSINESS**

The council was addressed by concerned citizens on Westwood since they have been hearing that new neighbors might be bringing chickens into the City. There was a petition presented to the City Council with more than 40 signatures in objection to this. Some of the issues are noise, smell, confining them, and cleaning out the coop and disposing of the waste. The chicken feed will attract mice and rats, which can lead to other animals coming into town and will put our pets at risk. These are just some of the issues that allowing chickens into city limits will cause. Opperman moved that we work on an ordinance specifying what types of animals are not allowed in city limits. Parkin seconded the motion. A roll call vote was taken. Ayes: Meyers, Stover, Opperman, and Parkin. Nays: None. Motion passes.

The owner of Pheasant Ridge Subdivision was present to ask for a variance for paved roads to be constructed after houses are built in his subdivision. The city code states that street, curb and gutter are to be put in before houses are constructed. The council's view is to follow the City Code, so the streets will need to be paved in the subdivision.

The council was presented with recommendations from the Planning & Zoning Commission. Along with this the fence issue on Oak Street was discussed. One fence was installed and then the adjoining property owner wanted to build a fence. One property owner set

the fence back from the property line and the other one set it on the line. For the property owner with the fence on the line to maintain his fence he would have to go on the other property owner's property. This poses some big problems in this neighborhood. There was miscommunication about what constitutes the height of a fence. The other issue was brought up regarding whether a building permit is required for constructing lattice on a yard. The issue for this fence was not taken to court since no letter was sent regarding the lattice. The council would like ordinances developed to address the changes recommended from Planning & Zoning. The picture should include a lot line picture from Assessor's office and a digital photo. Opperman moved that we develop ordinances from recommendations from April 15<sup>th</sup> Planning & Zoning meeting. Stover seconded the motion. Ayes: Stover, Opperman, Parkin and Meyers. Nays: None. Motion passes.

Trees at 511 Commercial were removed without Tree Board or City approval and the trees are guessed to have been on an alley. To know if these trees were on private property or city property it needs to be surveyed. Opperman moved that we survey the alley at the 5<sup>th</sup> block of Commercial Street from Campbell Drive to Lincoln Street. Parkin seconded the motion. A roll call vote was taken. Ayes: Opperman, Parkin and Stover. Nays: Meyers. Motion passes.

Council reviewed the lease agreement for Berry Tender Childcare. The current rent amount is \$700 per month. The rent amount has not been increased since 2006. Stover moved that we accept the agreement and to increase the rent to \$800 a month. Meyers seconded the motion. A roll call vote was taken. Ayes: Meyers, Stover and Parkin. Nays: None. Opperman abstained. Motion passes.

Forestville road will be tiled. The cost estimates were under \$2,000 so the City Superintendent approved this to go forward. The tiling will take place in the very near future.

The Chamber of Commerce requested permission to use the City Tax ID to apply for a gaming license for Strawberry Days. Opperman moved that we allow the Chamber of Commerce to use the City ID for gaming license. Parkin seconded the motion. A roll call vote was taken. Ayes: Opperman, Parkin, Stover and Meyers. Nays: None. Motion passes.

Council reviewed a Lease agreement between Verizon Wireless and the City of Strawberry Point for tower space on the water tower. Opperman moved that we approve the lease agreement. Meyers seconded the motion. A roll call vote was taken. Ayes: Stover, Opperman, Parkin and Meyers. Nays: None. Motion passes.

Council reviewed the Memorandum for tower space with Verizon Wireless which goes with the lease agreement. Stover moved that we approve the memorandum. Opperman seconded the motion. A roll call vote was taken. Ayes: Opperman, Parkin, Meyers, and Stover. Nays: None. Motion passes.

Council was presented with a Public Service Recognition Proclamation declaring May 3-9, 2010 as Public Service Recognition Week. Stover moved to approve the proclamation. Parkin seconded the motion. A roll call vote was taken. Ayes: Parkin, Meyers, Stover, Opperman. Nays: None. Motion passes.

The council again needs to discuss the Civic Center building and what the future holds. Should the City keep putting money into the building or construct a new building sometime in the future. The City needs to develop an idea and then make the plans. A committee will work on this and report back to the council. The committee will consist of Jackie Opperman and Troy Stover.

Council reviewed the dates for offering swimming lessons, which will be the same as last year. Opperman moved to accept the swimming lesson dates. Meyers seconded the motion.

A roll call vote was taken. Ayes: Opperman, Parkin, Stover and Meyers. Nays: None. Motion passes.

Council reviewed two bids for cleaning the carpets in City Hall. The two bids were from Master Clean for \$350 and Servicemaster for \$561.87. Opperman moved to ask for a Scotchgard addition to Master Clean bid and then allow the city clerk to make the decision to go with which every bid is lowest. Parkin seconded the motion. A roll call vote was taken. Ayes: Meyers, Parkin, Stover and Opperman. Nays: None. Motion passes.

The Police Chief is requesting permission to write a grant for moving the dog kennel in front of the old light plant and adding a new 16x16 cement pad and removing the saddles. It is a 100% grant. Parkin moved that we approve the writing of this grant. Meyers seconded the motion. A roll call vote was taken. Ayes: Parkin, Stover, Meyers and Opperman. Nays: None. Motion passes.

The City Clerk received her municipal city clerk certification, which takes 3 years to achieve or 2 years plus a Master's degree. In many cities a pay increase is given when this certification is awarded. This certification is equivalent to the public works employees earning water and sewer certifications, in which raises are given. The personnel committee will review this and have a pay increase for next meeting.

At this time the council discussed the Executive Session to Discuss Strategy with Council in matters Involving Litigation pursuant to Iowa Code Section 21.5(1)(c). Opperman moved that we enter into closed session per Iowa Code Section 21.5(1)(c). Stover seconded the motion. A roll call vote was taken. Ayes: Parkin, Opperman, Meyers, and Stover. Nays: None. Motion passed. Council entered into closed session at 8:30 PM. Stover moved that we go out of closed session. Meyers seconded the motion. A roll call vote was taken. Ayes: Opperman, Meyers, Stover and Parkin. Nays: None. Motion passes. Council entered back into open session at 8:44PM. Opperman moved that we approve the recommendation of Attorney Tim Luce. Meyers seconded the motion. A roll call vote was taken. Ayes: Stover, Opperman, Meyers, and Parkin. Nays: None. Motion passes.

#### **OTHER BUSINESS**

A property owner wants to build a pond on his property and nothing prohibits him from doing this. The council may need to address this. There was a breaking and entering over the weekend. There will be a public meeting May 12 at the Civic Center from 5-7 PM to review the construction designs for Elkader Street. The leaf vacuum was used on leaves and it worked great.

With no further business, Opperman moved to adjourn at 8:45 p.m. Parkin seconded the motion. Motion passed.

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Deanna Dement, City Clerk

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Dale Fox, Mayor

CITY OF STRAWBERRY POINT, IOWA  
CLAIMS REGISTER REPORT

CLAIM #	FUND	DEPT	VENDOR	NAME	INVOICE	DESCRIPTION	DATE	STAT	ACCR DT	AMOUNT	CHECK
ACCOUNT				P.O.	PERIOD DATE	JOURNAL	DESCRIPTION	AMOUNT	ACCR DT	LIQUIDATED	
			INVENTORY #	LOC	UNIT	COSTS	PROJECT #	CODE			
10040175	001	410	494	ADVANCED SYSTEMS INC	100446	LIBRARY/CONTRACT	04/29/10	O	042910	22.30	
	001-410-2-6414		1004		042910	GLJ2741			042910		
10040176	600	810	327	ALLIANT ENERGY	APR 2010	WATER/UTILITIES	04/29/10	O	042910	86.60	
	600-810-2-6371		1004		042910	GLJ2741			042910		
10040177	600	810	327	ALLIANT ENERGY	APR 2010	WATER/UTILITIES	04/29/10	O	042910	35.32	
	600-810-2-6371		1004		042910	GLJ2741			042910		
10040178	610	815	327	ALLIANT ENERGY	APR 2010	SEWER/UTILITIES	04/29/10	O	042910	1,901.22	
	610-815-2-6371		1004		042910	GLJ2741			042910		
10040179	001	650	518	ARBOR DAY FOUNDATION	34005022	CITY HALL/TREE CITY PLAQUE	04/29/10	O	042910	19.90	
	001-650-2-6506		1004		042910	GLJ2741			042910		
10040180	001	410	1100	BAKER & TAYLOR COMPANY	C16623696	MLIBRARY/MARC RECORDS	04/29/10	O	042910	.25	
	001-410-2-6502		1004		042910	GLJ2741			042910		
10040181	110	210	1150	BARCO MUNICIPAL PRODUCTS	IN190129	RUT/TRAFFIC STRIPING PAINT	04/29/10	O	042910	307.35	
	110-210-2-6507		1004		042910	GLJ2741			042910		
10040182	001	410	409	BLACK HILLS ENERGY	APR 2010	LIBRARY/UTILITIES	04/29/10	O	042910	36.88	
	001-410-2-6371		1004		042910	GLJ2741			042910		
10040183	001	410	1850	BOSS BEST OFFICE SUPPLIE	464618	LIBRARY/SUPPLIES	04/29/10	O	042910	19.99	
	001-410-2-6506		1004		042910	GLJ2741			042910		
10040184	110	210	1928	BROWN SUPPLY CO. INC.	21150	RUT/SNOWFLOW BLADE	04/29/10	O	042910	281.25	
	110-210-2-6350		1004		042910	GLJ2741			042910		
10040185	001	410	408	CAROL RAITHEL	APR 2010	LIBRARY/POSTAGE	04/29/10	O	042910	30.45	
	001-410-2-6508		1004		042910	GLJ2741			042910		
10040186	001	410	388	CENTER POINT LARGE PRINT	830454	LIBRARY/BOOKS	04/29/10	O	042910	37.14	
	001-410-2-6502		1004		042910	GLJ2741			042910		
10040187	001	410	198	CLAYTON COUNTY LIBRARY A	APR 2010	LIBRARY/DUES	04/29/10	O	042910	10.00	
	001-410-2-6599		1004		042910	GLJ2741			042910		
10040188	001	410	3150	DEMCO	3849043	LIBRARY/SUPPLIES	04/29/10	O	042910	73.17	
	001-410-2-6506		1004		042910	GLJ2741			042910		
10040189	001	160	4400	EMERGENCY MEDICAL PRODUC	1267353	AMBULANCE/MEDICAL SUPPLIES	04/29/10	O	042910	328.77	
	001-160-2-6518		1004		042910	GLJ2741			042910		
10040190	001	160	4400	EMERGENCY MEDICAL PRODUC	1269108	AMBULANCE/MEDICAL SUPPLIES	04/29/10	O	042910	17.85	
	001-160-2-6518		1004		042910	GLJ2741			042910		
10040201	XXXXX	XXXXX	1	ERIC KEPPLER	43523	VARIOUS/REISSUE CHECK	04/29/10	O	042910	100.00	
	114-820-5-6930		1004		042910	GLJ2741			042910		
	115-810-5-6930		1004		042910	GLJ2741			042910		

CITY OF STRAWBERRY POINT, IOWA  
CLAIMS REGISTER REPORT

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ACCOUNT				P.O.	PERIOD	DATE	JOURNAL	DESCRIPTION	AMOUNT	ACCR DT	LIQUIDATED
			INVENTORY #	LOC	UNIT	COSTS	PROJECT #	CODE			
10040191	001	410	293	FOLLETT SOFTWARE COMPANY	880701	LIBRARY/TECH SUPPORT	04/29/10	O	042910	450.00	
	001-410-2-6523		1004		042910	GLJ2741			450.00	042910	
10040192	110	210	5565	FRIDLEY PAINTING-MIKE FR	APR 2010	RUT/STUMP GRINDING	04/29/10	O	042910	435.00	
	110-210-2-6320		1004		042910	GLJ2741			435.00	042910	
10040193	001	650	245	FRIEDERICH JANITORIAL SU	231778	CITY HALL/TRASH BAGS	04/29/10	O	042910	77.55	
	001-650-2-6320		1004		042910	GLJ2741			77.55	042910	
10040194	001	410	6120	GALE GROUP	16723389	LIBRARY/BOOK	04/29/10	O	042910	23.37	
	001-410-2-6502		1004		042910	GLJ2741			23.37	042910	
10040195	001	410	6120	GALE GROUP	16739306	LIBRARY/BOOKS	04/29/10	O	042910	94.36	
	001-410-2-6514		1004		042910	GLJ2741			94.36	042910	
10040196	001	410	6120	GALE GROUP	16719650	LIBRARY/BOOKS	04/29/10	O	042910	46.74	
	001-410-2-6502		1004		042910	GLJ2741			46.74	042910	
10040198	110	210	519	HEARTLAND FLAGPOLES & CU	10971	RUT/FLAGPOLE	04/29/10	O	042910	439.90	
	110-210-2-6507		1004		042910	GLJ2741			439.90	042910	
10040199	001	622	8820	IOWA LEAGUE OF CITIES	APR 2010	CLERK/CEU TRAINING	04/29/10	O	042910	170.00	
	001-622-1-6230		1004		042910	GLJ2741			170.00	042910	
1	00	001	410	20220	IOWA TELECOM	44377997	LIBRARY/PHONE	04/29/10	O	042910	28.20
	001-410-2-6373		1004		042910	GLJ2741			28.20	042910	
10040202	001	420	413	KJ'S ROOFING & CONSTRUCT	APR 2010	MUSEUM/ROOF	04/29/10	O	042910	22,171.00	
	001-420-2-6320		1004		042910	GLJ2741			22171.00	042910	
10040215	001	410	522	LARRY STONE	APR 2010	LIBRARY/BOOK	04/29/10	O	042910	15.00	
	001-410-2-6502		1004		042910	GLJ2741			15.00	042910	
10040203	001	410	12630	MICROMARKETING LLC	340105	LIBRARY/BOOKS ON CD	04/29/10	O	042910	76.85	
	001-410-2-6514		1004		042910	GLJ2741			76.85	042910	
10040204	001	410	12630	MICROMARKETING LLC	342521	LIBRARY/BOOKS ON CD	04/29/10	O	042910	14.99	
	001-410-2-6514		1004		042910	GLJ2741			14.99	042910	
10040205	001	410	12630	MICROMARKETING LLC	342579	LIBRARY/BOOKS ON CD	04/29/10	O	042910	65.98	
	001-410-2-6514		1004		042910	GLJ2741			65.98	042910	
10040206	001	410	12630	MICROMARKETING LLC	340893	LIBRARY/BOOKS ON CD	04/29/10	O	042910	54.99	
	001-410-2-6514		1004		042910	GLJ2741			54.99	042910	
10040207	001	110	354	OMB EXPRESS POLICE SUPPL	0178119010	POLICE/PANTS, EQUIPMENT	04/29/10	O	042910	103.95	
	001-110-1-6181		1004		042910	GLJ2741			97.96	042910	
	001-110-2-6507		1004		042910	GLJ2741			5.99	042910	
10040208	001	650	435	ON SITE HEALTH SERVICES	APR 2010	CITY HALL/DRUG TEST	04/29/10	O	042910	50.00	

CITY OF STRAWBERRY POINT, IOWA  
CLAIMS REGISTER REPORT

CLAM #	FUND	DEPT	VENDOR	NAME	INVOICE	DESCRIPTION	DATE	STAT	ACCR DT	AMOUNT	CHECK
ACCOUNT				P.O.	PERIOD DATE	JOURNAL	DESCRIPTION		AMOUNT	ACCR DT	LIQUIDATED
				INVENTORY #	LOC	UNIT COSTS	PROJECT #	CODE			
001-650-1-6199					1004	042910	GLJ2741		50.00	042910	
10040209 001 410	12400	PENWORTHY/MEDIA SOURCE	471861	LIBRARY/BOOKS				04/29/10	0	042910	109.34
001-410-2-6502					1004	042910	GLJ2741		109.34	042910	
10040210 001 460	15500	POOL TECH INC.	0162978	POOL/CHEMICALS				04/29/10	0	042910	943.00
001-460-2-6501					1004	042910	GLJ2741		943.00	042910	
10040211 001 410	15550	POPULAR SUBSCRIPTION SER DK-00194		LIBRARY/SUBSCRIPTIONS				04/29/10	0	042910	885.33
001-410-2-6513					1004	042910	GLJ2741		885.33	042910	
10040212 001 410	520	PROSOURCE SPECIALTIES	5452JL	LIBRARY/SUPPLIES				04/29/10	0	042910	35.00
001-410-2-6515					1004	042910	GLJ2741		35.00	042910	
10040213 001 160	16030	REGIONAL MEDICAL CENTER APR 2010		AMBULANCE/GARAGE RENT				04/29/10	0	042910	416.77
001-160-2-6494					1004	042910	GLJ2741		416.77	042910	
10040214 110 210	521	SEAMLESS GUTTER CO	5475	RUT/GUTTERS, DOWNSPOUTS				04/29/10	0	042910	675.00
110-210-2-6320					1004	042910	GLJ2741		675.00	042910	
10040216 001 110	16800	STRAWBERRY POINT DRUG APR 2010		POLICE/WIPES FOR FINGERPRIN				04/29/10	0	042910	8.54
001-110-2-6507					1004	042910	GLJ2741		8.54	042910	
10040217 001 410	16825	STRAWBERRY PRESS JOURNAL 5498		LIBRARY/NEWSPAPER BOOK				04/29/10	0	042910	119.05
001-410-2-6513					1004	042910	GLJ2741		119.05	042910	
10040218 630 821	499	STUART C IRBY CO	5255066	ELEC/SPOOL INSULATOR				04/29/10	0	042910	28.25
630-821-2-6507					1004	042910	GLJ2741		28.25	042910	
10040219 XXXX 210	16891	SWALES CONSTRUCTION INC 5422		VARIOUS/WESTWOOD, W SPRING				04/29/10	0	042910	28,141.00
128-210-2-6494					1004	042910	GLJ2741		1054.00	042910	
110-210-2-6417					1004	042910	GLJ2741		27087.00	042910	

CITY OF STRAWBERRY POINT, IOWA  
CLAIMS REGISTER REPORT

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ACCOUNT				P.O.	PERIOD DATE	JOURNAL	DESCRIPTION	AMOUNT	ACCR DT	LIQUIDATED	
				INVENTORY #	LOC	UNIT	COSTS				
							PROJECT #				CODE

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GRAND TOTALS	EXPENDED	LIQUID	ACCRUAL
	58,987.60		

RECAP TOTALS	EXPENDED	LIQUID	ACCRUAL
FUND TOTALS			
001 GENERAL FUND	26,556.71		
110 ROAD USE TAX	29,225.50		
114 T&A ELECTRIC METER DEPOSITS	75.00		
115 T&A WATER METER DEPOSITS	25.00		
128 T&A I-JOBS	1,054.00		
600 WATER	121.92		
610 SEWER REVENUE FUND	1,901.22		
630 ELECTRIC	28.25		
****	58,987.60		

RESOLUTION NO. 10-06

A PROPOSED RESOLUTION ESTABLISHING THE CITY OF STRAWBERRY POINT  
EARLY RETIREMENT POLICY

WHEREAS, The strawberry point city council has determined that the establishment of an early retirement policy will result in cost savings to the City and provide eligible city employees with the opportunity for early retirement, and

WHEREAS, The establishment of an early retirement policy as described herein will promote the general welfare of the community.

NOW, THEREFORE, BE IT RESOLVED:

1. The City of Strawberry Point Early Retirement Policy is hereby established.
2. In order to be eligible for early retirement the city employee must meet the following eligibility requirements:
  - a. The employee shall have attained the age of fifty-five years,
  - b. The employee shall have been employed by the City of Strawberry Point for no less than twenty years.
  - c. The employee must submit a written Early Retirement Application.
  - d. The employee shall not have received a Notice of employment termination from the City.
3. Upon submission of the Early Retirement Application by the employee and approval by the City Council the employee shall be considered retired once a suitable replacement is hired and shall be entitled to the early retirement benefits.
4. Upon the employee's early retirement and continuing until the employee qualifies for Medicare the City shall provide the early retiree with a single health insurance benefit made available to all other city employees pursuant to the City's medical/health insurance plans.
5. Upon the employee's early retirement the employee will be paid for all unused vacation time.

PASSED AND APPROVED \_\_\_\_\_ DAY OF MAY, 2010.

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Dale Fox, Mayor

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Deanna Dement, City Clerk/Administrator

<b>Retiree</b>							
per hr	\$16.50						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$660.00	\$787.73 Family Ins		\$303.16	\$218.79	\$198.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$34,320.00	\$9,452.76	\$43,772.76	\$3,637.92	\$2,625.48	\$2,385.24	\$52,421.40

<b>New</b>							
per hr	\$10.50						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$420.00	\$787.73 Family Ins		\$192.84	\$139.23	\$126.49	
	52	12		12	12	12	<b>TOTAL</b>
year	\$21,840.00	\$9,452.76	\$31,292.76	\$2,314.08	\$1,670.76	\$1,517.88	\$36,795.48

<b>New Part time</b>							
per hr	\$10.50						
hrs	<u>30</u>			<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$315.00			\$144.14	\$104.83	\$95.00	
	52			12	12	12	<b>TOTAL</b>
year	\$16,380.00	\$0.00	\$16,380.00	\$1,729.68	\$1,257.96	\$1,140.00	\$20,507.64

<b>Retiree</b>							
per hr	\$16.50						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$660.00	\$321.79 Single Ins		\$303.16	\$218.79	\$198.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$34,320.00	\$3,861.48	\$38,181.48	\$3,637.92	\$2,625.48	\$2,385.24	\$46,830.12

<b>New</b>							
per hr	\$12.00 Family						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$480.00	\$787.73 Family Ins		\$219.65	\$159.74	\$144.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$24,960.00	\$9,452.76	\$34,412.76	\$2,635.80	\$1,916.88	\$1,737.24	\$40,702.68

		<b>Retiree</b>					
per hr	\$16.50	Family					
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$660.00	\$787.73		\$303.16	\$218.79	\$198.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$34,320.00	\$9,452.76	\$43,772.76	\$3,637.92	\$2,625.48	\$2,385.24	\$52,421.40

		<b>New</b>					
per hr	\$10.50						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$420.00	\$787.73		\$192.84	\$139.23	\$126.49	
	52	12		12	12	12	<b>TOTAL</b>
year	\$21,840.00	\$9,452.76	\$31,292.76	\$2,314.08	\$1,670.76	\$1,517.88	\$36,795.48

		<b>New Part time</b>					
per hr	\$10.50						
hrs	<u>30</u>			<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$315.00			\$144.14	\$104.83	\$95.00	
	52			12	12	12	<b>TOTAL</b>
year	\$16,380.00	\$0.00	\$16,380.00	\$1,729.68	\$1,257.96	\$1,140.00	\$20,507.64

		<b>Retiree</b>					
per hr	\$16.50	Single					
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$660.00	\$321.79		\$303.16	\$218.79	\$198.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$34,320.00	\$3,861.48	\$38,181.48	\$3,637.92	\$2,625.48	\$2,385.24	\$46,830.12

		<b>New</b>					
per hr	\$12.00						
hrs	<u>40</u>	<b>INS</b>		<b>WC</b>	<b>FICA/MED</b>	<b>IPERS</b>	
week	\$480.00	\$787.73		\$219.65	\$159.74	\$144.77	
	52	12		12	12	12	<b>TOTAL</b>
year	\$24,960.00	\$9,452.76	\$34,412.76	\$2,635.80	\$1,916.88	\$1,737.24	\$40,702.68

**CITY OF STRAWBERRY POINT EARLY RETIREMENT APPLICATION**

I, \_\_\_\_\_, birth date \_\_\_\_\_, \_\_\_\_\_, hereby  
(applicant's name) (month/day) (year)

submit my formal application to participate in the City of Strawberry Point Early Retirement Policy. I have read and understand the City of Strawberry Point Retirement Policy as expressed in Resolution #10-06. I further understand the City Council may or may not accept this application. If the City Council accepts this application, the application shall be considered a voluntary resignation and a termination of my employment with the City. I understand my termination and retirement date shall be \_\_\_\_ day of \_\_\_\_\_, 20\_\_ and following hiring a suitable replacement following approval of this application by the City Council.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

**Clerk Certification**

I, Deanna Dement, Strawberry Point City Clerk, certify the above named employee qualifies for the City of Strawberry Point Early Retirement Policy.

\_\_\_\_\_  
Deanna Dement, City Clerk

\_\_\_\_\_  
Date

The foregoing application was approved by the Strawberry Point City Council on the \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_. The employee's termination retirement date shall be \_\_\_\_\_, \_\_\_\_\_.

	Retiree		New		Savings per Year	
per hr	\$16.50		\$10.50		\$43,772.76	
hrs	<u>40</u>		<u>40</u>		<u>\$31,292.76</u>	
week	\$660.00	\$787.73	\$420.00	\$787.73	\$12,480.00	
	<u>52</u>	<u>12</u>	<u>52</u>	<u>12</u>		\$3,027.24
year	\$34,320.00	\$9,452.76	\$43,772.76		\$21,840.00	\$9,452.76
						\$31,292.76

	Retiree		New Part time		Savings per Year	
per hr	\$16.50		\$10.50		\$43,772.76	
hrs	<u>40</u>		<u>32</u>		<u>\$17,472.00</u>	
week	\$660.00	\$787.73	\$336.00		\$26,300.76	
	<u>52</u>	<u>12</u>	<u>52</u>			\$16,848.00
year	\$34,320.00	\$9,452.76	\$43,772.76		\$17,472.00	\$0.00
						\$17,472.00

	Retiree		New		Savings per Year	
per hr	\$16.50		\$10.50		\$38,181.48	
hrs	<u>40</u>		<u>40</u>		<u>\$25,701.48</u>	
week	\$660.00	\$321.79	\$420.00	\$321.79	\$12,480.00	
	<u>52</u>	<u>12</u>	<u>52</u>	<u>12</u>		\$8,618.52
year	\$34,320.00	\$3,861.48	\$38,181.48		\$21,840.00	\$3,861.48
						\$25,701.48

	Retiree		New		Savings per Year	
per hr	\$16.50		\$10.50		\$43,772.76	
hrs	<u>40</u>		<u>40</u>		<u>\$25,701.48</u>	
week	\$660.00	\$787.73	\$420.00	\$321.79	\$18,071.28	
	<u>52</u>	<u>12</u>	<u>52</u>	<u>12</u>		\$8,618.52
year	\$34,320.00	\$9,452.76	\$43,772.76		\$21,840.00	\$3,861.48
						\$25,701.48

	Retiree		New		Savings per Year	
per hr	\$16.50		\$10.50		\$38,181.48	
hrs	<u>40</u>		<u>40</u>		<u>\$31,292.76</u>	
week	\$660.00	\$321.79	\$420.00	\$787.73	\$6,888.72	
	<u>52</u>	<u>12</u>	<u>52</u>	<u>12</u>		\$3,027.24
year	\$34,320.00	\$3,861.48	\$38,181.48		\$21,840.00	\$9,452.76
						\$31,292.76

	Retiree		New		Savings per Year	
per hr	\$16.50		\$11.95		\$43,772.76	
hrs	<u>40</u>		<u>40</u>		<u>\$34,308.76</u>	
week	\$660.00	\$787.73	\$478.00	\$787.73	\$9,464.00	
	<u>52</u>	<u>12</u>	<u>52</u>	<u>12</u>		\$11.24
year	\$34,320.00	\$9,452.76	\$43,772.76		\$24,856.00	\$9,452.76
						\$34,308.76

**Family Insurance is = \$787.73/month**  
**Single Insurance is = \$321.79/month**

Retiree @ \$16.50 Fam	\$52,421.40
Retiree @ \$16.50 Sin	\$46,830.12
New @ \$10.50 Fam	\$36,795.48
New PT @ \$10.50	\$20,507.64
New @ \$12.00 Fam	\$40,702.68

Retiree @ \$16.50 Fam	\$52,421.40		\$52,421.40
Retiree @ \$16.50 Sin	\$46,830.12		\$46,830.12
New @ \$10.50 Fam	\$36,795.48	\$3,861.48	\$40,656.96
New PT @ \$10.50	\$20,507.64	\$3,861.48	\$24,369.12
New @ \$12.00 Fam	\$40,702.68	\$3,861.48	\$44,564.16

## 2% Increase Raise every Year

Employee	Year	
	1	\$12.00
	2	\$12.24
	3	\$12.48
	4	\$12.73
	5	\$12.99
	6	\$13.25
	7	\$13.51
	8	\$13.78
	9	\$14.06
	10	\$14.34
	11	\$14.63
	12	\$14.92
	13	\$15.22
	14	\$15.52
	15	\$15.83
	16	\$16.15
	17	\$16.47
	18	\$16.80
	19	\$17.14
	20	\$17.48
	21	\$17.83
	22	\$18.19
	23	\$18.55
	24	\$18.92
	25	\$19.30

Year and ages each employee would be eligible

	<b>age</b>	<b>years</b>	<b>eligible</b>
Employee 1	59	25	Now - 2011
employee 2	45	7	age 58 - 2023
employee 3	50	4.5	N/A
employee 4	43	3.5	age 59.5 - 2026
employee 5	31	3	age 55 - 2035
employee 6	38	1.5	Age 56.5 - 2038
employee 7	24	1	Age 55 - 2041

# Inflation History for the past 24 years

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVE
2010	2.63%	2.14%	2.31%										
2009	0.03%	0.24%	-0.38%	-0.74%	-1.28%	-1.43%	-2.10%	-1.48%	-1.29%	-0.18%	1.84%	2.72%	-0.34%
2008	4.28%	4.03%	3.98%	3.94%	4.18%	5.02%	5.60%	5.37%	4.94%	3.66%	1.07%	0.09%	3.85%
2007	2.08%	2.42%	2.78%	2.57%	2.69%	2.69%	2.36%	1.97%	2.76%	3.54%	4.31%	4.08%	2.85%
2006	3.99%	3.60%	3.36%	3.55%	4.17%	4.32%	4.15%	3.82%	2.06%	1.31%	1.97%	2.54%	3.24%
2005	2.97%	3.01%	3.15%	3.51%	2.80%	2.53%	3.17%	3.64%	4.69%	4.35%	3.46%	3.42%	3.39%
2004	1.93%	1.69%	1.74%	2.29%	3.05%	3.27%	2.99%	2.65%	2.54%	3.19%	3.52%	3.26%	2.68%
2003	2.60%	2.98%	3.02%	2.22%	2.06%	2.11%	2.11%	2.16%	2.32%	2.04%	1.77%	1.88%	2.27%
2002	1.14%	1.14%	1.48%	1.64%	1.18%	1.07%	1.46%	1.80%	1.51%	2.03%	2.20%	2.38%	1.59%
2001	3.73%	3.53%	2.92%	3.27%	3.62%	3.25%	2.72%	2.72%	2.65%	2.13%	1.90%	1.55%	2.83%
2000	2.74%	3.22%	3.76%	3.07%	3.19%	3.73%	3.66%	3.41%	3.45%	3.45%	3.45%	3.39%	3.38%
1999	1.67%	1.61%	1.73%	2.28%	2.09%	1.96%	2.14%	2.26%	2.63%	2.56%	2.62%	2.68%	2.19%

YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	AVE
1998	1.57%	1.44%	1.37%	1.44%	1.69%	1.68%	1.68%	1.62%	1.49%	1.49%	1.55%	1.61%	1.55%
1997	3.04%	3.03%	2.76%	2.50%	2.23%	2.30%	2.23%	2.23%	2.15%	2.08%	1.83%	1.70%	2.34%
1996	2.73%	2.65%	2.84%	2.90%	2.89%	2.75%	2.95%	2.88%	3.00%	2.99%	3.26%	3.32%	2.93%
1995	2.80%	2.86%	2.85%	3.05%	3.19%	3.04%	2.76%	2.62%	2.54%	2.81%	2.61%	2.54%	2.81%
1994	2.52%	2.52%	2.51%	2.36%	2.29%	2.49%	2.77%	2.90%	2.96%	2.61%	2.67%	2.67%	2.61%
1993	3.26%	3.25%	3.09%	3.23%	3.22%	3.00%	2.78%	2.77%	2.69%	2.75%	2.65%	2.75%	2.96%
1992	2.60%	2.82%	3.19%	3.18%	3.02%	3.09%	3.16%	3.15%	2.99%	3.20%	3.05%	2.90%	3.03%
1991	5.65%	5.31%	4.90%	4.89%	4.95%	4.70%	4.45%	3.80%	3.39%	2.92%	2.99%	3.06%	4.25%
1990	5.20%	5.26%	5.23%	4.71%	4.36%	4.67%	4.82%	5.62%	6.16%	6.29%	6.27%	6.11%	5.39%
1989	4.67%	4.83%	4.98%	5.12%	5.36%	5.17%	4.98%	4.71%	4.34%	4.49%	4.66%	4.65%	4.83%
1988	4.05%	3.94%	3.93%	3.90%	3.89%	3.96%	4.13%	4.02%	4.17%	4.25%	4.25%	4.42%	4.08%
1987	1.46%	2.10%	3.03%	3.78%	3.86%	3.65%	3.93%	4.28%	4.36%	4.53%	4.53%	4.43%	3.66%



Committed to the future of rural communities.

United States Department of Agriculture  
Rural Development  
Waverly Office

April 27, 2010

Mayor & City Council  
City Hall  
Strawberry Point, IA 52076

Dear Mayor & Council:

USDA Rural Development is interested in partnering with the City of Strawberry Point on your application for funding for new single family housing construction. We have been informed that the City of Strawberry Point is requesting funding from the Iowa Department of Economic Development's (IDED) Single Family New Construction Unit Production grant. Our understanding is that this program is available to home buyer assistance in the form of forgivable loans for income eligible families that must be applied toward the purchase of a new home that has been built as a direct result of this program.

USDA Rural Development's direct housing program provides long-term fixed rate funding for eligible families below the 80% of the median household income. This program can also provide some house payment subsidy for the eligible homeowner if needed. Our guaranteed loan program can also provide fixed rate funds through private lenders that serve household up to 115% of the median household income. Our office would be eager to utilize both programs to assist an eligible family build a new home in Strawberry Point.

USDA Rural Development as a long-term affordable housing lender has available loans for the income eligible applicants for the Single Family new Construction Unit Production grant program. Rural Development looks forward to partnering with City of Strawberry Point and your local developers to assist families.

If you have any questions, do not hesitate to contact us.

Sincerely,

A handwritten signature in black ink that reads "Douglas E. Moss". The signature is written in a cursive style.

Douglas E. Moss  
Area Director

CC: Upper Explorerland Regional Planning Commission, Postville, IA 52162

1510 3<sup>rd</sup> Street SW, Waverly, IA 50677-4373  
PHONE: 319-352-1715 Ext 4 FAX: 319-352-4788 · TDD: 515-284-4858 [www.rurdev.usda.gov/ia](http://www.rurdev.usda.gov/ia)

"USDA is an equal opportunity, provider, employer and lender."  
To file a complaint of discrimination write USDA, Office of Civil Rights, 1400 Independence Avenue SW,  
Washington, DC 20250-9410 or call 800-795-3272 (voice) or 202-720-6382(TDD).

RESOLUTION FOR APPLYING FOR FLOOD INSURANCE FOR THE CITY OF STRAWBERRY POINT

RESOLUTION NUMBER: 10-10

WHEREAS, certain areas of the city of Strawberry Point are subject to periodic flooding causing damages to properties within these areas; and

WHEREAS, relief is available in the form of Federally subsidized flood insurance as authorized by the National Flood Insurance Act of 1968; and

WHEREAS, it is the intent of this Council, to require the recognition and evaluation of flood hazards in all official actions relating to land use in areas having these hazards; and

WHEREAS, this body has the legal authority to adopt land use and control measures to reduce future flood losses pursuant to Chapter 414, Code of Iowa.

NOW, THEREFORE, BE IT RESOLVED, that this Council hereby:

1. Assures the Federal Insurance Administration that it will enact as necessary, and maintain in force in those areas having flood hazards, adequate land use and control measures with effective enforcement provisions consistent with the Criteria set forth in Section 60 of the National Flood Insurance Program Regulations,
2. Vests Strawberry Point Zoning Administrator with the responsibility, authority, and means to:
  - a. Assist the Federal Insurance Administrator, at his request, in his delineation of the limits of the area having special flood hazards.
  - b. Provide such information as the Administrator may request concerning present uses and occupancy of the flood plain areas.
  - c. Cooperate with Federal, State, and local agencies and private firms which undertake to study, survey, map, and identify flood plain areas, and cooperate with neighboring communities and the county with respect to management of adjoining flood plain areas in order to prevent aggravation of existing hazards.
  - d. When received from the Administrator, complete and submit those reports which advise the Administrator on the progress made within the community in the development and implementation of flood plain management measures.
  - e. Upon occurrence, notify the Administrator in writing whenever the boundaries of the community have been modified by annexation or loss of authority to adopt and enforce flood plain management regulations for a particular area. Included in such notification will be a map of the community, suitable for reproduction, which clearly delineates the new or deleted areas.
3. Appoints Strawberry Point Zoning Administrator to maintain for public inspection and to furnish upon request, for the determination of applicable flood insurance risk premium rates any certificates of flood-proofing and information on the elevation (in relation to North American Vertical Datum) of the level of the lowest floor (including basement) of all new or substantially improved structures, and
4. Agrees to take such other official action as may be reasonably necessary to carry out the objectives of the program.

ADOPTED AND PASSED by the City Council of the City of Strawberry Point  
this \_\_\_\_\_ day of \_\_\_\_\_, 200 \_\_\_\_\_

Seal of City

\_\_\_\_\_  
Dale Fox, Mayor

Attest:

\_\_\_\_\_  
Deanna Dement, City Clerk

~ PROCLAMATION ~

**IOWA SCHOOL BOARD RECOGNITION WEEK 2010**

WHEREAS Iowa school boards create a vision for what students should know and be able to do;

WHEREAS Iowa school boards establish clear standards for student performance;

WHEREAS Iowa school boards ensure that student assessments are tied to established standards;

WHEREAS Iowa school boards are accountable to the community for operating schools that support student achievement;

WHEREAS Iowa school boards align school district resources to ensure that students meet standards;

WHEREAS Iowa school boards create a climate that supports the philosophy that all children can learn at high levels;

WHEREAS Iowa school boards build collaborative relationships based on trust, teamwork and shared accountability; and

WHEREAS Iowa school boards are committed to continuous education and training on issues related to student achievement.

NOW, THEREFORE, The Strawberry Point City Council, hereby declare our Appreciation to the members of the Starmont School Board and proclaim May 9-15, 2010, to be Iowa School Board Recognition Week.

I urge all citizens to join us in recognizing the dedication and hard work of local school board members in recognizing that school board members are local leaders working to help students succeed.

---

Dale Fox, Mayor